

HEALTH & SAFETY POLICY STATEMENT

NG Bailey is committed to continually improving Health & Safety performance. This will be achieved by senior management setting clear Health & Safety objectives and monitoring performance against the objectives set. 'Safety First and Foremost' is our overriding principle.

To facilitate this, an occupational Health & Safety management system, aligned to the requirements of BS OHSAS 18001:2007, is documented, implemented and maintained.

In particular, NG Bailey will:

- Establish line management accountability for upholding a safe and healthy working environment and reducing or mitigating hazards to Health & Safety posed by our work activities;
- Continually improve our occupational Health & Safety management by assessing hazards and setting risk-based objectives and targets as part of our overall improvement programme;
- Take steps to ensure that all employees are aware of the Health & Safety hazards arising from Company activities, including the benefits of improved performance to the Company, themselves and our customers;
- Seek to prevent injury and ill health, by providing appropriate levels of Health & Safety training along with appropriate levels of supervision for employees. We will also take steps to ensure that our subcontractors have received relevant Health & Safety training and have the appropriate level of supervision;
- Seek to comply with all Health & Safety legislation relevant to our activities and other requirements to which we subscribe;
- Work with suppliers, customers and contractors to promote Health & Safety, and the need to work in a socially responsible manner, recognising our responsibilities to any third parties who may be affected by our works;
- Periodically review this Health & Safety policy statement and the associated Health & Safety management system, to ensure that they remain suitable, appropriate and effective;
- Empower all employees to stop or refuse to work, if they believe their Health & Safety has been compromised, until a suitable level of investigation and remedial action has been carried out;
- Communicate this statement and any revision of it to all employees and others working under the control of the organisation. It shall also be available to interested parties via our webpage;
- Regularly monitor our performance and progress against objectives for the management of Health & Safety at work, make necessary improvement and communicate internally and externally as required; and
- Ensure that the Health, Safety & Environment policy is understood, implemented and maintained at all levels within the Company and by others working under our control.

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David Hurcomb

Chief Executive Officer

For and on behalf of the Board of the Company